

Action Guide for Congregations and Communities



Revised April 1, 2025

People and communities of faith have a unique, powerful, and morally resonant role to play in advocating against unjust policies that target immigrants, mobilizing support for our neighbors, and protecting our communities. This Action Guide provides a selection of possible ways for committed groups of individuals and congregations to explore how they can stand in solidarity with vulnerable communities and respond to unjust policies.

This guide is not intended to provide legal advice on any matters including but not limited to:

- legal advice or counsel about the representation or legal assistance of individuals facing imminent deportation or apprehension by Immigration and Customs Enforcement (ICE) in the United States
- legal advice on how any organization, including synagogues and other houses of worship, can defend themselves against legal liability for providing sanctuary or assistance to these vulnerable populations.

We strongly advise you to speak with legal counsel to better understand any potential risks.

Inauguration Day and After: What Has Happened, and Who is at Risk?

Since taking office on January 20, 2025, President Trump has issued hundreds of executive orders, memoranda, and proclamations, many of which pertain directly to immigration, asylum, and refugee resettlement. These actions, along with additional executive orders and legislation expected in the weeks and months ahead, are poised to reshape United States policy in a significant way – and are already having devastating impacts on immigrant communities in the U.S., and people seeking safety around the world. In response, HIAS has launched a new series summarizing important developments and explaining what they mean. These posts, along with relevant articles, statements, and resources, can be found on [the Refugee Rights and the Trump Administration page](#) on the HIAS website.

The Jewish Values Grounding Us

For thousands of years Jews have been forced to wander – fleeing persecution, searching for safety. From the ancient Exodus to modern-day persecution, it's a story every Jewish generation knows. This shared history is more than a memory. It's a guide. It's why HIAS was created: to serve those in danger because of their religion, identity, or beliefs. That's why today, we not only support Jews, but any inhabitant of this world forced to flee. Because our tradition teaches, because our history reminds us, because our experience demands that the right to welcome, to security, to dignity – is one that we all share. HIAS provides a range of [educational resources](#) grounded in Jewish texts. We want to spotlight "[Reading Ezra in an Age of Mass Deportation](#)" as a valuable resource for meeting this moment.

Taking Action

While these policies are enacted at the federal level, we know that they affect our local communities. The harm to at-risk communities will depend on the cooperation of local officials and federal immigration enforcement as well as the priorities of the local administration. We believe that local efforts will be essential in protecting immigrant communities. There are many ways to take action; we encourage you to identify your local strengths, resources and needs in shaping your response

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Identify Your Information Sources

- **Nationally:** HIAS' website and social media provide updates, information, resources, and analysis on issues that affect immigrants, refugees, asylum seekers, and forcibly displaced people. Bookmark HIAS.org and our [resource page](#). Make sure to sign up for our [email list](#). Ensure that your congregation joins the [HIAS Welcome Campaign](#) for actions specific to congregations.
- **Locally:** HIAS recommends that you connect with local organizations that work with immigrants, refugees, and asylum seekers to understand what is happening in your community, to learn about opportunities for action, and to become involved in their work as volunteers, activists, supporters and allies.

Support Your Neighbors

- **Make sure immigrant communities in your area know their rights.** Community members and allies should be aware of their legal rights before Immigration and Customs Enforcement (ICE). Local mutual aid groups and [immigration legal service providers](#) can share resources specific to your city and state. National "Know Your Rights (KYR)" resources include [this guide](#) from the National Immigration Law Center (NILC), [this one](#) from the American Civil Liberties Union (ACLU), this one in [English](#) and [Spanish](#) from the Immigrant Defense Project, and [videos](#) produced by the "We Have Rights" campaign. The law firm Sheppard Mullin, in partnership with DC Metropolitan JCRC, have produced [legal guidance for responding to ICE](#) and this resource to [distinguish between warrants that require compliance](#) and those that don't, for organizations or worksites where ICE arrives to take a non-citizen into custody.
- **Refer potentially impacted individuals to known immigration legal service providers, nonprofits or private firms.** [Here](#) is a list of immigration legal service providers across the country to share with individuals seeking legal assistance. Encourage lawyers in your congregation to connect with legal service organizations' pro bono programs so they can support immigrants and receive guidance and mentorship. Find more about HIAS' own pro-bono program [here](#).
- **Support the work of organizations that serve immigrants, refugees and asylum seekers.** Local and national organizations work in an increasingly difficult environment and rely heavily on financial support. Giving *tzedakah* as a community cultivates shared pride and projects our Jewish values into the public sphere. When you [give to HIAS](#), we will always put your contributions to critical and important use to support immigrants, refugees and asylum seekers in the U.S. and around the world. Your local organizations that serve immigrant populations, such as legal service providers, mutual aid groups, and food pantries, will also be grateful for your financial support.
- **Support individuals and families.** Informed by HIAS' private sponsorship work, we've created a DIY toolkit that provides advice and tools to support asylum seekers and other forcibly displaced people who you know in your local community. The DIY toolkit provides helpful information about recruiting a robust volunteer group, managing financial and in-kind donations, the wraparound services immigrant communities need, the best practices to implement support services, and how to measure success. Since its inception in 2021, the HIAS private sponsorship program has helped nearly 250 sponsor groups welcome more than 800 refugees and humanitarian parolees to the United States. Email takeaction@hias.org with the subject: *DIY Action Toolkit* to receive a link to the resource. If you have

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worked with parolees and want to know how recent policy changes may impact their status, this [IRAP explainer on humanitarian parole](#) may be useful.

- **Join rapid response networks.** Join local efforts to respond in real time to immigration enforcement actions by showing up on site and witnessing or video-recording raids. Local [organizations](#) working with immigrant populations and [interfaith coalitions](#) may be able to connect you to neighborhood and city rapid response groups. Hold vigils or prayer circles outside of ICE check-in locations and raid sites. Immigration officials may act with more caution when they know that a group of people are watching their actions vigilantly. It is important to know that interfering with or obstructing certain ICE enforcement activity is a crime and can result in prosecution. We recommend you consult with legal counsel before engaging in such activity.
- **Accompany impacted individuals to deportation hearings, ICE check-ins, and other appointments.** Several [immigrant rights organizations](#) have programs where you can accompany individuals to court hearings, ICE check-ins, and other appointments. Reach out to see how you can provide moral support to individuals as they navigate a complicated legal process. Accompaniment is particularly impactful if you speak Spanish, French, and other languages commonly spoken by immigrant populations in your community.
- **Make a statement.** [Join the HIAS Welcome Campaign](#) and publicly declare your congregation's support for the rights and dignity of refugees, asylum seekers, immigrants and other forcibly displaced people. With over 500 congregations heeding the call, the HIAS Welcome Campaign is a powerful demonstration of our communities' grassroots support for building a culture of welcome, security, and safety for immigrant communities. Joining the Welcome Campaign will also provide the opportunity for individuals in your community to receive emails from HIAS with the most up-to-date actions responding to the needs of the moment. If your congregation is already listed as a Welcome Campaign member, draw attention to this statement of support! We also encourage you to project your community's work supporting refugees and immigrants: [Apply for the HIAS Pathways Awards for Congregations](#). These awards are intended to celebrate your efforts and help raise awareness in your communities.
- **Reflect welcoming values in your organizational culture.** Adopt a nondiscrimination policy for your congregation that welcomes all people regardless of their immigration status. Adopt a policy that respects privacy by never asking members of the congregation or the public about their immigration status. If ICE comes to your organization to take a non-citizen into custody. Below is guidance on the issues.
- **Advocate for local and national policies that support immigrants, asylum seekers, and refugees.** Meet with and encourage your local, state, and national elected officials to fight to protect immigrants, refugees and asylum seekers in your community. HIAS offers a [guide on how to advocate with elected representatives](#). You may also find this [Quick Reference Guide](#) for a [Refugee Advocacy Toolkit](#) helpful – it contains information about the advocacy needs of the moment.
 - **Nationally:** It will be challenging but not impossible to impact national policy in the current political environment. Your elected representatives need to know that immigrant and refugee protection deeply matter to their constituents and how a strong U.S. Refugee Admissions Program and asylum system help the country. HIAS will identify and share the most strategic

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areas to leverage the Jewish communal voice at the national level. To obtain this guidance, please make sure that your congregation is part of the [Welcome Campaign](#) and that you have identified a leader to receive HIAS emails.

- **Locally:** City and state advocacy is critically important. We encourage you to advocate for welcoming policies and oppose unjust enforcement policies. You can educate local officials about how your congregation welcomes immigrants, asylum-seekers, and refugees.
- **Show up in solidarity.** Stand up for impacted immigrant communities at risk of mass deportation. Organize a delegation from your congregation to attend local rallies and actions. Join local rapid response networks so you can be informed in real time about where people are needed
- **Encourage Jewish clergy to [join the HIAS Clergy Council](#).** The HIAS Clergy Council of more than 500 American Jewish clergy is one of our fastest and most effective advocacy voices. This no-time, no-financial commitment council enables clergy to leverage their moral voices through public letters and statements quickly and collectively.

A Note on Sanctuary

Synagogues and other faith-based institutions have historically played a considerable and critical role in the Sanctuary Movement by sheltering and supporting people at risk of deportation. A 2011 policy mitigated the risk of these efforts by restricting Immigration and Customs Enforcement (ICE) from entering designated “sensitive areas,” such as houses of worship, schools, and hospitals, to apprehend undocumented individuals.

On January 21, 2025, the Department of Homeland Security (DHS) announced the rescission of the 2011 policy. The rescission of this policy will provide unfettered discretion to ICE personnel to target spaces where individuals seek solace, education, healthcare, and other vital services that protect and strengthen our communities. This policy redirects vital and important resources from DHS and law enforcement personnel away from focusing on criminal activity and risks to public security. [This fact sheet](#), created by the National Immigration Law Center, describes what the protected areas policy was, what laws apply to those areas now, and what steps advocates and communities can take to support immigrants in continuing to access critical community spaces and services.

On February 24th, 2025 a judge issued [a temporary restraining order against the rescission of the Biden-era sensitive location policies](#) as applied to any of the churches and religious orgs that brought the lawsuit, finding that the change in policy imposes a substantial burden on religious rights that isn’t justified by ICE. With active legal battles, HIAS anticipates that this information is likely to continue to evolve.

The legal risks and implications for providing sanctuary are unknown. Different cities have different approaches and laws related to sanctuary – it is best to understand your local context and consult with legal counsel.

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